

FACULTY EQUIVALENCY MEETING

AGENDA

FEBRUARY 11, 2022

1:00 – 1:30 PM

[Zoom link](#)

COMMITTEE FUNCTION:

The Faculty Equivalency Committee is an Advisory Committee to the Academic Senate in fulfillment to the Education Code Section 87359. This section states "that the equivalency process shall include reasonable procedures to ensure that the governing board relies primarily upon the advice and judgment of the Senate to determine that each individual employed under the authority granted by regulations possesses qualifications that are at least equivalent to applicable minimum qualifications." The committee shall:

1. Be available to screening and selection committees as a resource regarding equivalency determinations;
2. Review the decisions of the screening committees as described above;
3. Recommend all equivalency determinations to the governing board;
4. Further clarify the criteria to be used for determining equivalency;
5. Ensure that careful records are kept of all equivalency determinations;
6. Periodically review this equivalency procedure and recommend changes to the Senate and governing board.

I. ANNOUNCEMENTS

II. BUSINESS

A. APPROVAL OF MINUTES

January 28, 2022, Meeting Minutes

B. INFORMATION

None.

C. DISCUSSION AND POSSIBLE ACTION

1. Finalize "Letter to Chairs"
2. Review and approve subgroups:

Group 1: Brad, Diane, Bill, Laura, Eric (chair), Tad, 2nd Associate Faculty Member

Group 2: Michael, Mike, Leon, Cortney, Julie (chair), Sarah W., 2nd Educational Dean
3. Question of whether to continue with HR's practice of notifying equivalency candidates of possible opportunity to interview before FEC has reviewed application.
4. Review possible draft language change for [4.3.2bP](#):

Equivalency Review Timeline

2. The Equivalency Committee will deliberate, then render its decision to the Human Resource Department within eight six working days. The Equivalency Committee may request, through Human Resources, an applicant to provide no more than one piece of evidence missing from an application; in such instances, the eight-day timeline will be suspended from the date of making the request to the date of receiving the requested evidence. The Human Resource Department will then forward the decision # to the Superintendent/ President.

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Faculty Equivalency Meetings for 2021-2022

<u>Fall 2021</u>	<u>Spring 2022</u>
August 27	January 28
September 24	February 11 (if needed)
October 22	February 25
November 12	March 11 (if needed)
November 26 (cancelled: holiday)	March 25 (cancelled: Spring Break)
December 10	April 8 (if needed)
	April 22
	May 13 (if needed)
	May 27

Committee Membership for 2021-2022

Name	Type	Name	Type
Brad Davis	A	Cortney Schultz	F
Sarah Hopkins	A	George Sellu (F 2021)	F
Diane Donnelly (Sp 2022)	F	Laura Sparks	F
Michael Hale (Sp 2022)	F	Eric Thompson	F
Mike Henry	F	Julie Thompson	F
Leon Hsu	F	Tad Wakefield	F
Bill McCracken	F	Sarah Whyllly	F